FYE 17 Pay Plan Annual Pay Ranges by Position

Position	Minimum	Maximum	Department(s)
Accounts Payable Technician	30614	43302	Finance
Administrative Technician II (A)	30614	43302	Planning/Public Works/Utilities/Police
Administrative Technician II (NU)	31514	44872	Police
Administrative Technician III (A)	34313	48569	Municipal Court/Public Works/Utilities/Police/Fire
Administrative Technician III(NU)	35411	50420	City Clerk/Police
			City Clerk/Municipal Court/Finance/HR/Planning/IT
Administrative Technician IV	40164	57187	Public Works/Utilities/Police/Fire/Parks and Recreation
Animal Welfare Officer	38827	54996	Police
Animal Welfare Supervisor	45982	65472	Police
Assistant City Attorney I	61405	87431	Legal
Assistant City Attorney II	77354	110140	Legal
Assistant City Attorney III	85089	121154	Legal
Assistant Fire Chief	77848	113017	Fire
Assistant Golf Professional II	42974	61189	Parks and Recreation
Auto Service Technician	32409	45857	Public Works
Benefits Specialist	49200	70053	Human Resources
Budget Manager	61405	87431	Finance
Building Inspector	52645	74959	Planning
Capital Projects Engineer	77354	110140	Public Works/Utilities
Capital Projects Manager	85089	121154	Public Works
CDGB/Grants Manager	66317	94424	Planning
Chief Accountant	85089	121154	Finance
Chief Communications Officer	61405	87431	City Manager
Chief Deputy Court Clerk	49200	70053	Municipal Court
City Attorney	111523	158792	Legal
City Clerk	81247	115683	City Clerk
City Engineer	93596	133268	Public Works
City Manager (appointed)		170000	City Manager
City Surveyor	50684	71879	Public Works
Code Compliance Inspector	38827	54996	Planning
Code Compliance Supervisor	49200	70053	Planning
Communication Systems Manager	66317	94424	Police
Communications Officer I	30614	43302	Police

FYE 17 Pay Plan Annual Pay Ranges by Position

Communications Supervisor 49200 70053 Police Compensation Specialist 49200 70053 Human Resources Computer Programmer 52645 74959 Information Technology Construction Inspector 50684 71879 Public Works Contraction Manager 61405 87431 Public Works Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I (NU) 40164 57187 Police Crime Analyst I (NU) 40164 57187 Police Crime Analyst I (NU) 40164 57187 Police Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodial Fart-time 11419 16157 Utilities/Parks and Recreation Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance	Position	Minimum	Maximum	Department(s)
Compensation Specialist 49200 70053 Human Resources Computer Programmer 52645 74959 Information Technology Construction Inspector 50684 71879 Public Works Construction Manager 61405 87431 Public Works Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I (NU) 40164 57187 Police Crime Analyst I (NU) 40164 57187 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Customer Service Rep I 34313 48569 Municipal Court Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Court Clerk I 38827 54996 Municipal Court Deputy Court Clerk I 38827 54996 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Pilce Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Human Resources 89372 127250 Information Technology Director of Human Resources 89372 127250 Parks and Recreation Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Public Works Director of Public Works Director of Public Works Director of Utilities 95527 136014 Utilities	Communications Officer II	36331	51444	Police
Computer Programmer 52645 74959 Information Technology Construction Inspector 50684 71879 Public Works Construction Manager 61405 87431 Public Works Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I (NU) 40164 57187 Police Crime Analyst III 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Police Chief 85089 121154 Fire Deputy Police Chief 85089 121154 Police D	Communications Supervisor	49200	70053	Police
Construction Inspector 50684 71879 Public Works Construction Manager 61405 87431 Public Works Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I 57463 81820 Police Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54966 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Fire Chief 85089 121154 Police Development Coordi	Compensation Specialist	49200	70053	Human Resources
Construction Manager 61405 87431 Public Works Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I (NU) 40164 57187 Police Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Fire Chief 85089 121154 Fire Development Engineer 77354 110140 Public Works Director of Fina	Computer Programmer	52645	74959	Information Technology
Court Administrator/Clerk 73860 105166 Municipal Court Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst 757463 81820 Police Crime Analyst I (NU) 40164 57187 Police Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian 28919 40892 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Fire Chief 85089 121154 Deputy Fire Chief Deputy Police Chief 85089 121154 Deputy Police Chief Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Human Resources Director of Human Resources Director of Parks and Recreation Director of Parks and Recreation Director of Planning/Community Development Director of Planning/Community Development Director of Utilities	Construction Inspector	50684	71879	Public Works
Crew Chief 44354 62865 Public Works/Utilities/Parks and Recreation Crime Analyst I (NU) 40164 57187 Police Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy Cly Clerk 42974 61189 City Clerk Deputy Court Clerk II 38827 54996 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Fire Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resourc	Construction Manager	61405	87431	Public Works
Crime Analyst (NU) 40164 57187 Police Crime Analyst I (NU) 40164 57187 Police Custodial Coordinator 34313 48569 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Customer Service Supervisor 49200 70053 Finance Cupty City Clerk Cupty City Clerk 42974 61189 City Clerk Cupty Court Clerk I 34313 48569 Municipal Court Cupty Court Clerk II 38827 54996 Municipal Court Cupty Fire Chief 85089 121154 Fire Cupty Fire Chief 85089 121154 Police Cupty Police Chief 85089 121154 Police Cupty Court Clerk II 85089 121154 Police Cupty Court Clerk II 85089 121154 Police Cupty Court Cordinator 61405 87431 City Manager Cupty Court Grinance 95527 136014 Finance Cupty Court Grinance 95527 136014 Finance Cupty Court Of Human Resources 89372 127250 Human Resources Cuptector of Planning/Community Development 102018 145259 Planning Cuptoctor of Planning/Community Development 102018 145259 Planning Cuptoctor of Utilities 95527 136014 Utilities	Court Administrator/Clerk	73860	105166	Municipal Court
Crime Analyst I (NU) 40164 57187 Police Crime Analyst II (Scrime Analy	Crew Chief	44354	62865	Public Works/Utilities/Parks and Recreation
Crime Analyst II 52645 74959 Police Custodial Coordinator 34313 48569 City Clerk Custodian 28919 40892 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance City Clerk Customer Service Supervisor 49200 70053 Finance City Clerk Customer Service Supervisor 49200 Finance City Cl	Crime Analyst	57463	81820	Police
Custodial Coordinator 34313 48569 City Clerk Custodian 28919 40892 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Customer Service Supervisor 42974 61189 City Clerk Deputy City Clerk 34313 48569 Municipal Court Deputy Court Clerk II 38827 54996 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Information Technology 89372 127250 Human Resources Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Public Works Director of Public Works Director of Public Works Director of Utilities 95527 136014 Utilities	Crime Analyst I (NU)	40164	57187	Police
Custodian 28919 40892 City Clerk Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Customer Service Supervisor 49200 Municipal Court Customer Service Supervisor 49200 70053 Finance Customer Service Supervisor 49200 Municipal Court Customer Supervisor 49200 Municipal Court	Crime Analyst II	52645	74959	Police
Custodian (Part-time) 11419 16157 Utilities/Parks and Recreation Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Ceputy City Clerk Deputy City Clerk Deputy Court Clerk I Deputy Court Clerk II Deputy Fire Chief Deputy Police Chief Development Coordinator Development Engineer Development Engineer Director of Finance Director of Information Technology Director of Parks and Recreation Director of Palanning/Community Development Director of Utilities	Custodial Coordinator	34313	48569	City Clerk
Customer Account Specialist 38827 54996 Finance Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Court Clerk II 38827 54996 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resources 89372 127250 Human Resources Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Utilities 95527 136014 Utilities	Custodian	28919	40892	City Clerk
Customer Service Rep I 30614 43302 Finance Customer Service Supervisor 49200 70053 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Information Technology 89372 127250 Human Resources Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Public Works Director of Planning/Community Development 102018 145259 Planning Director of Utilities 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Custodian (Part-time)	11419	16157	Utilities/Parks and Recreation
Customer Service Supervisor 49200 70053 Finance Deputy City Clerk 42974 61189 City Clerk Deputy Court Clerk I 34313 48569 Municipal Court Deputy Fire Chief 85089 121154 Fire Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Information Technology 89372 127250 Information Technology Director of Planning/Community Development 102018 145259 Planning Director of Public Works Director of Utilities 95527 136014 Public Works Director of Utilities	Customer Account Specialist	38827	54996	Finance
Deputy City Clerk Deputy Court Clerk I Deputy Court Clerk II Deputy Fire Chief Deputy Police Chief Development Coordinator Development Engineer Director of Information Technology Director of Planning/Community Development Director of Planning/Community Development Director of Public Works Director of Planning/Community Development Director of Public Works Director of Public Works Director of Public Works Director of Public Works Director of Director of Public Works Director of Public Works Director of Utilities Director Of Uti	Customer Service Rep I	30614	43302	Finance
Deputy Court Clerk I 34313 48569 Municipal Court Deputy Court Clerk II 38827 54996 Municipal Court Deputy Fire Chief 85089 121154 FIre Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works Director of Utilities 95527 136014 Utilities	Customer Service Supervisor	49200	70053	Finance
Deputy Court Clerk II Deputy Fire Chief Deputy Fire Chief Deputy Police Chief Deputy Police Chief Deputy Police Chief Development Coordinator Development Engineer Development Engineer Director of Finance Director of Human Resources Director of Information Technology Director of Parks and Recreation Director of Planning/Community Development Director of Public Works Director of Utilities D	Deputy City Clerk	42974	61189	City Clerk
Deputy Fire Chief 85089 121154 FIre Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works Director of Utilities 95527 136014 Utilities	Deputy Court Clerk I	34313	48569	Municipal Court
Deputy Police Chief 85089 121154 Police Development Coordinator 61405 87431 City Manager Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Deputy Court Clerk II	38827	54996	Municipal Court
Development Coordinator Development Engineer T7354 Director of Finance Director of Human Resources Director of Information Technology Director of Parks and Recreation Director of Planning/Community Development Director of Public Works Director of Utilities P5527 Director of Utilities	Deputy Fire Chief	85089	121154	Fire
Development Engineer 77354 110140 Public Works Director of Finance 95527 136014 Finance Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Deputy Police Chief	85089	121154	Police
Director of Finance Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Utilities Public Works	Development Coordinator	61405	87431	City Manager
Director of Human Resources 89372 127250 Human Resources Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Utilities Utilities	Development Engineer	77354	110140	Public Works
Director of Information Technology 89372 127250 Information Technology Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Director of Finance	95527	136014	Finance
Director of Parks and Recreation 89372 127250 Parks and Recreation Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Director of Human Resources	89372	127250	Human Resources
Director of Planning/Community Development 102018 145259 Planning Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Director of Information Technology	89372	127250	Information Technology
Director of Public Works 95527 136014 Public Works Director of Utilities 95527 136014 Utilities	Director of Parks and Recreation	89372	127250	Parks and Recreation
Director of Utilities 95527 136014 Utilities	Director of Planning/Community Development	102018	145259	Planning
	Director of Public Works	95527	136014	Public Works
Two ready Management Coordinator FCST 900FF Fire	Director of Utilities	95527	136014	Utilities
	Emergency Management Coordinator	56857	80955	Fire
Employment Technician 40164 57187 Human Resources	Employment Technician	40164	57187	Human Resources

FYE 17 Pay Plan
Annual Pay Ranges by Position

Position	Minimum	Maximum	Department(s)
EMS Training Officer	61830	89763	Fire
Engineering Assistant	52645	74959	Public Works
Engineering Technician	38827	54996	Public Works
Environmental Services Assistant	49200	70053	Utilities
Environmental Services Coordinator	61405	87431	Utilities
Executive Secretary to City Manager	45982	65472	City Manager
Facility Maintenance Superintendent	71624	101982	City Clerk
Field Services Mechanic II	41496	58798	Public Works
Fire Captain	63630	92378	Fire
Fire Chief	95527	136014	Fire
Fire Driver Engineer	54832	79604	Fire
Fire Inspector	61830	89763	Fire
Fire Marshal	79555	115496	Fire
Fire Protection Engineer	61405	87431	Fire
Fire Training Officer	79884	115974	Fire
Firefighter	47668	69203	Fire
Firefighter Recruit	45790	46706	Fire
Fleet Welder	38827	54996	Public Works
Forensic Investigator	64638	92036	Police
Forensic Technician	52645	74959	Police
GIS Analyst I	49200	70053	Planning
GIS Analyst II	52645	74959	Planning
GIS Services Manager	77354	110140	Planning
GIS Utilities Analyst	49200	70053	Utilities
Golf Course Laborer (Part-time)	14364	20350	Parks and Recreation
Golf Course Maintenance Supervisor	49200	70053	Parks and Recreation
Golf Shop Assistant (Part-time)	14364	20350	Parks and Recreation
Heavy Equipment Operator	38827	54996	Public Works/Utilities/Parks and Recreation
Irrigation Technician	38827	54996	Parks and Recreation
Kennel Attendant	28919	40892	Police
Lab Manager	49200	70053	Utilities
Laboratory Technician	41496	58798	Utilities
Legal Administrative Technician	42974	61189	Legal

FYE 17 Pay Plan
Annual Pay Ranges by Position

Line Maintenance Division Manager 77354 110140 Utilities Maintenance Worker I 38313 48569 Public Works/Utilities/Parks and Recreation Master Police Officer 52687 75019 Police Mechanic I 38827 54996 Public Works/Parks and Recreation Methanic II 41496 58798 Public Works/Parks and Recreation Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 42974 61189 Finance Municipal Court Officer 40164 57187 Finance Municipal Court Officer 40164 57187 Municipal Court Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Planner I 49200 70053 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation	Position	Minimum	Maximum	Department(s)
Maintenance Worker II 34313 48569 Public Works/Utilities/Parks and Recreation Master Police Officer 52687 75019 Police Mechanic I 38827 54966 Public Works Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant I 42974 61189 Finance Municipal Accountant III 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Planner I 49200 70053 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Parks and Recreation Superintendent 71624 101982 Police <	Line Maintenance Division Manager	77354	110140	Utilities
Master Police Officer 52687 75019 Police Mechanic I 38827 54996 Public Works Methanic II 41496 58798 Public Works/Parks and Recreation Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 66317 9442 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Parking Service Officer (Part-time) 14364 20350 Police Pa	Maintenance Worker I	28919	40892	Public Works/Utilities/Parks and Recreation
Mechanic I 38827 54996 Public Works Mechanic II 41496 58798 Public Works/Parks and Recreation Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Parking Service Officer 28919 40892 Police Parks and Recreation Superintendent 71624 20350 Police Parks and Recreation Supervisor 56857 80955 Parks and Recreation	Maintenance Worker II	34313	48569	Public Works/Utilities/Parks and Recreation
Mechanic II 41496 58798 Public Works/Parks and Recreation Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 42974 61189 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Park Planner III 66317 94424 Parks and Recreation Parksing Service Officer 28919 40892 Police Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Palanning <td>Master Police Officer</td> <td>52687</td> <td>75019</td> <td>Police</td>	Master Police Officer	52687	75019	Police
Meter Reader 28919 40892 Finance Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 42974 61189 Finance Municipal Accountant III 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parks and Recreation Supervisor 45882 65472 Public	Mechanic I	38827	54996	Public Works
Meter Service Rep 32409 45857 Finance Meter Service Supervisor 40164 57187 Finance Municipal Accountant I 42974 61189 Finance Municipal Accountant III 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54966 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Parking Service Officer 28919 40892 Police Parking Service Officer (Part-time) 14364 20350 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parks and Recreation Supervisor 45982 65472 Public Works Permit Services Supervisor 49200 70053	Mechanic II	41496	58798	Public Works/Parks and Recreation
Meter Service Supervisor 40164 57187 Finance Municipal Accountant II 42974 61189 Finance Municipal Accountant III 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Permit Manager 71624 101982 <	Meter Reader	28919	40892	Finance
Municipal Accountant I 42974 61189 Finance Municipal Accountant III 66317 94424 Finance Municipal Court Officer 40164 57187 Municipal Court Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner III 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Pawement Maintenance Coordinator 45982 65472 Public Works Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 4856	Meter Service Rep	32409	45857	Finance
Municipal Accountant III6631794424FinanceMunicipal Court Officer4016457187Municipal CourtNetwork Manager77354110140Information TechnologyNetwork Support Supervisor71624101982Information TechnologyOil and Gas Inspector4920070053PlanningPark Maintenance Technician3882754996Parks and RecreationPark Planner I4920070053Parks and RecreationPark Planner II6631794424Parks and RecreationParking Service Officer2891940892PoliceParking Service Officer (Part-time)1436420350PoliceParks and Recreation Superintendent71624101982Parks and RecreationParks and Recreation Supervisor5685780955Parks and RecreationPawement Maintenance Coordinator4598265472Public WorksPermit Services Supervisor4920070053PlanningPermit Technician I3431348569PlanningPermit Technician II3882754996PlanningPet Adoption Coordinator2891940892PolicePlanner II5685780955PlanningPlans Examiner I5685780955PlanningPlans Examiner II6140587431PlanningPlant Mechanic4149658798Utilities	Meter Service Supervisor	40164	57187	Finance
Municipal Court Officer Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I Park Planner II 66317 Park Sapervice Officer Parking Service Officer (Part-time) Parks and Recreation Parking Service Officer (Part-time) Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor Parks and Recreation Parks and Recreatio	Municipal Accountant I	42974	61189	Finance
Network Manager 77354 110140 Information Technology Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Parking Service Officer Parking Service Officer (Part-time) 14364 20350 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parement Maintenance Coordinator 45982 65472 Public Works Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Permit Technician II 38827 54996 Planning Planner II 56857 80955 Planning Planner II 56857 80955 Planning Plans Examiner II 56857 80955 Planning Planning Plans Examiner II 56857 80955 Planning	Municipal Accountant III	66317	94424	Finance
Network Support Supervisor 71624 101982 Information Technology Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parking Service Officer (Part-time) 14364 20350 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parmit Manager 71624 101982 Planning Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Municipal Court Officer	40164	57187	Municipal Court
Oil and Gas Inspector 49200 70053 Planning Park Maintenance Technician 38827 54996 Parks and Recreation Park Planner I 49200 70053 Parks and Recreation Park Planner II 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parking Service Officer (Part-time) 14364 20350 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Parement Maintenance Coordinator 45982 65472 Public Works Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Planning Plans Examiner II 61405 87431 Planning Planning Plant Mechanic 41496 58798 Utilities	Network Manager	77354	110140	Information Technology
Park Maintenance Technician3882754996Parks and RecreationPark Planner I4920070053Parks and RecreationPark Planner II6631794424Parks and RecreationParking Service Officer2891940892PoliceParking Service Officer (Part-time)1436420350PoliceParks and Recreation Superintendent71624101982Parks and RecreationParks and Recreation Supervisor5685780955Parks and RecreationPavement Maintenance Coordinator4598265472Public WorksPermit Manager71624101982PlanningPermit Services Supervisor4920070053PlanningPermit Technician I3431348569PlanningPermit Technician II3882754996PlanningPet Adoption Coordinator2891940892PolicePlanner II5685780955PlanningPlans Examiner I5685780955PlanningPlans Examiner II6140587431PlanningPlant Mechanic4149658798Utilities	Network Support Supervisor	71624	101982	Information Technology
Park Planner I4920070053Parks and RecreationPark Planner II6631794424Parks and RecreationParking Service Officer2891940892PoliceParking Service Officer (Part-time)1436420350PoliceParks and Recreation Superintendent71624101982Parks and RecreationParks and Recreation Supervisor5685780955Parks and RecreationPavement Maintenance Coordinator4598265472Public WorksPermit Manager71624101982PlanningPermit Services Supervisor4920070053PlanningPermit Technician I3431348569PlanningPermit Technician II3882754996PlanningPet Adoption Coordinator2891940892PolicePlanner II5685780955PlanningPlans Examiner I5685780955PlanningPlans Examiner II6140587431PlanningPlant Mechanic4149658798Utilities	Oil and Gas Inspector	49200	70053	Planning
Park Planner II 66317 94424 Parks and Recreation Parking Service Officer 28919 40892 Police Parking Service Officer (Part-time) 14364 20350 Police Parks and Recreation Superintendent 71624 101982 Parks and Recreation Parks and Recreation Supervisor 56857 80955 Parks and Recreation Pavement Maintenance Coordinator 45982 65472 Public Works Permit Manager 71624 101982 Planning Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Planning Plant Mechanic 41496 58798 Utilities	Park Maintenance Technician	38827	54996	Parks and Recreation
Parking Service Officer Parking Service Officer (Part-time) Parks and Recreation Superintendent Parks and Recreation Supervisor Parks and Recreation Supervisor Pavement Maintenance Coordinator Permit Manager Permit Services Supervisor Permit Technician I Permit Technician II Pet Adoption Coordinator Pet Adoption Coordinator Pet Adoption Coordinator Pet Services Supervisor Pet Adoption Coordinator Pet Services Supervisor Pet Adoption Coordinator Pet Services Pet Services Pet Services Pet Adoption Coordinator Pet Adoption Coordinator Pet Services Planner II Pet Services Planning Plans Examiner I Plans Examiner II Plans Examiner II Plant Mechanic Publice Police Planning Planning Plant Mechanic Police Planning	Park Planner I	49200	70053	Parks and Recreation
Parking Service Officer (Part-time) Parks and Recreation Superintendent Parks and Recreation Supervisor Parks and Recreation Supervisor Pavement Maintenance Coordinator Permit Manager Permit Services Supervisor Permit Technician I Permit Technician II Pet Adoption Coordinator Passaminer II Plans Examiner II Plant Mechanic Parks and Recreation	Park Planner II	66317	94424	Parks and Recreation
Parks and Recreation Superintendent71624101982Parks and RecreationParks and Recreation Supervisor5685780955Parks and RecreationPavement Maintenance Coordinator4598265472Public WorksPermit Manager71624101982PlanningPermit Services Supervisor4920070053PlanningPermit Technician I3431348569PlanningPermit Technician II3882754996PlanningPet Adoption Coordinator2891940892PolicePlanner II5685780955PlanningPlans Examiner I5685780955PlanningPlans Examiner III6140587431PlanningPlant Mechanic4149658798Utilities	Parking Service Officer	28919	40892	Police
Parks and Recreation Supervisor Pavement Maintenance Coordinator Permit Manager Permit Services Supervisor Permit Technician I Permit Technician II Pet Adoption Coordinator Pet Adoption Coordinator Plans Examiner II Plans Examiner II Plant Mechanic Pavement Maintenance Coordinator S6857	Parking Service Officer (Part-time)	14364	20350	Police
Pavement Maintenance Coordinator4598265472Public WorksPermit Manager71624101982PlanningPermit Services Supervisor4920070053PlanningPermit Technician I3431348569PlanningPermit Technician II3882754996PlanningPet Adoption Coordinator2891940892PolicePlanner II5685780955PlanningPlans Examiner I5685780955PlanningPlans Examiner II6140587431PlanningPlant Mechanic4149658798Utilities	Parks and Recreation Superintendent	71624	101982	Parks and Recreation
Permit Manager 71624 101982 Planning Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Parks and Recreation Supervisor	56857	80955	Parks and Recreation
Permit Services Supervisor 49200 70053 Planning Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Pavement Maintenance Coordinator	45982	65472	Public Works
Permit Technician I 34313 48569 Planning Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Permit Manager	71624	101982	Planning
Permit Technician II 38827 54996 Planning Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Permit Services Supervisor	49200	70053	Planning
Pet Adoption Coordinator 28919 40892 Police Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Permit Technician I	34313	48569	Planning
Planner II 56857 80955 Planning Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Permit Technician II	38827	54996	Planning
Plans Examiner I 56857 80955 Planning Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Pet Adoption Coordinator	28919	40892	Police
Plans Examiner II 61405 87431 Planning Plant Mechanic 41496 58798 Utilities	Planner II	56857	80955	Planning
Plant Mechanic 41496 58798 Utilities	Plans Examiner I	56857	80955	Planning
	Plans Examiner II	61405	87431	Planning
Plant Operations/Maintenance Technician 41496 58798 Utilities	Plant Mechanic	41496	58798	Utilities
	Plant Operations/Maintenance Technician	41496	58798	Utilities

FYE 17 Pay Plan
Annual Pay Ranges by Position

Position	Minimum	Maximum	Department(s)
Plant Operator "A"	41496	58798	Utilities
Plant Operator "B"	38827	54996	Utilities
Plant Operator "C"	36331	51444	Utilities
Plant Operator "D"	34313	48569	Utilities
Police Captain	70696	100662	Police
Police Chief	95527	136014	Police
Police Lieutenant	61331	87327	Police
Police Major	82715	117774	Police
Police Officer	48713	69359	Police
Police Records Clerk	30614	43302	Police
Police Records Supervisor	49200	70053	Police
Police Sergeant	52687	75019	Police
Pollution Prevention Specialist	42974	61189	Utilities
Principal Planner	71624	101982	Planning
Printing Services Operator I	28919	40892	Finance
Printing Services Operator II	34313	48569	Finance
Procurement Analyst	45982	65472	Finance
Program Coordinator	40164	57187	Planning
Programmer Analyst	61405	87431	Information Technology
Property Custody Officer	36331	51444	Police
Public Safety Information Officer	45982	65472	Police
Public Works Superintendent	77354	110140	Public Works
Public Works Supervisor	56857	80955	Public Works
Radio Systems Technician	44354	62865	Police
Recreation Center Supervisor	45982	65472	Parks and Recreation
Recreation Leader I (Part-time)	11419	16157	Parks and Recreation
Recreation Technician (Part-time)	14364	20350	Parks and Recreaton
Recycling Operator	34313	48569	Utilities
Refuse Container Repair Assistant	32409	45857	Utilities
Registered Vet Technician	30614	43302	Police
Rehabilitation Specialist	52645	74959	Planning
Rehabilitation Technician	35411	50420	Planning
Retail Marketing Coordinator	61405	87431	City Manager

FYE 17 Pay Plan Annual Pay Ranges by Position

Position	Minimum	Maximum	Department(s)
Revenue Collection Supervisor	49200	70053	Finance
Safety Manager	56857	80955	Human Resources
Sanitation Dispatcher	34313	48569	Utilities
Sanitation Worker I	30614	43302	Utilities
Sanitation Worker II	34313	48569	Utilities
Senior Citizens Center Supervisor	45982	65472	Parks and Recreation
Senior Program Coordinator	42974	61189	Parks and Recreation
Sewer Maintenance Specialist	49200	70053	Utilities
Shelter Veterinarian (Part-time)	35812	50991	Police
Small Equipment Mechanic	38827	54996	Parks and Recreation
Solid Waste Division Manager	71624	101982	Utilities
Sports Coordinator	40164	57187	Parks and Recreation
Stormwater Compliance Inspector	38827	54996	Public Works
Stormwater Engineer	77354	110140	Public Works
Stormwater Locator/Inspector	41496	58798	Public Works
Stormwater Program Specialist	61405	87431	Public Works
Subdivision Development Coordinator	56857	80955	Public Works
Subdivision Development Manager	77354	110140	Public Works
Systems Administrator	61405	87431	Information Technology
Systems Support Technician	45982	65472	Information Technology
Tire Repair Technician	32409	45857	Public Works
Tradesworker	44354	62865	City Clerk
Traffic Engineer	85089	121154	Public Works
Traffic Sign Fabricator	34313	48569	Public Works
Traffic Signal Technician	38827	54996	Public Works
Traffic Technician	34313	48569	Public Works
Training and Development Manager	56857	80955	Human Resources
Transfer Station Attendant	30614	43302	Utilities
Transportation Engineer	93596	133268	Public Works
Treasury Service Specialist	38827	54996	Finance
Utilities Engineer	85089	121154	Utilities
Utilities Inspector	50684	71879	Utilities
Utilities Supervisor	56857	80955	Utilities

FYE 17 Pay Plan
Annual Pay Ranges by Position

Position	Minimum	Maximum	Department(s)
Utility Coordinator	52645	74959	Public Works
Water Lab Intern (Part-time)	14024	19969	Utilities
Water Maintenance Specialist	49200	70053	Utilities
Water Plant Specialist	49200	70053	Utilities
Water Reclamation Plant Manager	77354	110140	Utilities
Water Treatment Plant Manager	77354	110140	Utilities